

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **PREAMBLE:**

This Familiarization Program ('the Program') for Independent Directors of **Tara Chand Infrologistic Solutions Limited** ('the Company') has been adopted by the Board of Directors pursuant to Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any reenactment (s) made thereof, for the time being in force ('Listing Regulations').

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") requires a Company to familiarise its Independent Directors through various programmes about the Company, including the following:

- a) nature of the industry in which the company operates;
- b) business model of the company;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to independent Directors including the following details:

- a) number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- b) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- c) other relevant details.

### **PURPOSE:**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

Also, This programme aims at familiarizing the Independent Directors with their roles, rights, responsibilities in the Company, nature of industry in which the Company operates and business model of the Company. Additionally, the Company also provides insights and updates to the entire Board in terms of compliances, including Independent Directors and Non-Executive Directors, on a periodic basis.

### **FAMILIARIZATION PROCESS:**

- a) At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, availability of directors and officers' liability insurance, details regarding remuneration is given to the Directors.
- b) The Company conducts a well-structured induction programme for orientation and training of new directors which includes one-to-one interactive sessions with the executive directors, management council members, selected business/functional heads, and may also include plant visits.
- c) The Company shall through its Executive Directors/Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- d) Such programs /presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- e) The programs / presentations shall also familiarize the Independent Directors with their roles, duties, rights and responsibilities;
- f) The Company may circulate news and articles related to the Industry on a regular basis and may provide specific regulatory updates from time to time; and
- g) In terms of above, the Company conducts the following familiarization programmes for its Independent Directors:
  - I. Visit to Company's Plants.
  - II. Review of Strategic Investments of the Company by Strategic Investment Committee.
  - III. Industry outlook at the Board Meeting.
  - IV. Regulatory updates at Board and Audit Committee Meetings.
  - V. Presentations on Internal Control over Financial Reporting, Operational Control over Financial Reporting.
  - VI. Imparting knowledge on Insider Trading Regulations, SEBI Listing Regulations, Framework for Related Party Transactions etc.



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(Formerly Tara Chand Logistic Solutions Ltd)

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GST NO 27AAECT1408Q1Z0  
CIN NO.L63090CH2012PLC033556

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- VII. Overview of the operations and matters related to the Company's values and commitments.
  - VIII. Various developments in the Company through Press Releases, e-mails, etc.
- h) Meeting with Senior Executive(s) of the Company.

**DISCLOSURE OF THE POLICY:**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

**REVIEW OF THE PROGRAM:**

The Board will review this Program and make revisions as may be required.

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